



The Brotherhood Sister Sol

Job Description: Summer Day Camp Counselor

Salary: \$20.00 per hour

About The Brotherhood Sister Sol (BroSis):

The Brotherhood Sister Sol is a social justice youth development organization that since 1995 has been a place where Black and Latinx youth claim the power of their history, identity, and community to build the future they want to see. By educating, organizing, and training, we are challenging inequity and creating opportunity for all.

BroSis provides holistic and long-term support services to youth who range in age from eight to twenty-two. BroSis offers wrap-around evidence-based programming such as four-six year rites of passage programming, daily after school care, school and home counseling, summer camps, job training, college preparation, employment opportunities, community organizing training, and month long international study programs to Africa and Latin America. Based in Harlem, NY but with a national reach, we publish assorted curricula and collections of our members' writings; train educators from throughout the nation on our approach; and organize and advocate for social change.

The organization has over 50 full-time staff, serves thousands throughout New York City, and has a \$9.5 million dollar operating budget. In addition, we have just moved into our new building - a 22,000 square foot state-of-the-art beacon for youth development. It is an exciting period of organizational growth and increased impact in our community and beyond.

Position Summary:

The Brotherhood Sister Sol is looking for dedicated, responsible, and enthusiastic camp counselors. Under the supervision of the Director of Programming, this position is responsible for all aspects of the Camp Program along with other staff. SDC counselors are responsible for supervision of all campers, implementing youth development practices, support in social emotional learning and enrichment based games, activities and trips.

Counselors are expected to contribute to the positive environment of camp by leading by example. SDC counselors are expected to maintain an open line of communication and work in a cooperative manner with other staff and fulfilling responsibilities.

Summer Day Camp Dates:

- Orientation & Training - 2 weeks, June 19th - 30th (Hours TBD)
- Summer Day Camp 7 weeks; Monday- Friday; 9:30-5:30pm; July 5th-August 18th
 - 6 Weeks day camp experience in NYC and Tri-State Area
 - 3 day 2 night sleep away camp

Responsibilities:

- Participate in camp orientation to fully understand the mission of the organization program rules and schedule
- Serve as a positive role model to all campers and staff
- Assist in programming activities
- Plan, organize, and support small group activities
- Ensure the health, safety and well-being of the campers
- Develop with staff daily routine to maintain clean spaces
- Mediate disputes or conflicts between campers to ensure a peaceful environment
- Guide and encourage campers to actively participate in all activities of the SDC day
- Know, understand and enforce all emergency procedures and safety guidelines.
- Ability to work in a group setting
- Supervise, assist staff or outside facilitators and actively participate in all aspect of the SDC day
- Communicate regularly to SDC coordinator & Director regarding concerns, updates and challenges
- Must wear Camp t-shirts & bathing suits on days indicated on the camp calendar
- Responsible for creating a positive, safe and FUN environment for campers.
- Attend weekly reflection meetings

Qualifications:

- Minimum of 3 years experience
- Experience with children in a camp and educational setting preferred
- Preferably First Aid/CPR certified
- High School diploma or equivalent
- Understanding and appreciation of racially/ethnically diverse populations.
- Commitment for entire 7 week summer camp program