



The Brotherhood Sister Sol

Job Description: Licensed Clinical Social Worker/Lead Clinician

Start Date: January 3, 2022

About The Brotherhood Sister Sol (BroSis):

The Brotherhood Sister Sol is a social justice youth development organization that since 1995 has been a place where Black and Latinx youth claim the power of their history, identity and community to build the future they want to see. By educating, organizing and training, we are challenging inequity and creating opportunity for all.

BroSis provides holistic and long-term support services to youth who range in age from eight to twenty-two. BroSis offers wrap-around evidence-based programming such as four-six year rites of passage programming, thorough five day a week after school care, school and home counseling, summer camps, job training, college preparation, employment opportunities, community organizing training, and month long international study programs to Africa and Latin America. Based in Harlem, NY but with a national reach, we publish assorted curricula and collections of our members' writings; train educators from throughout the nation on our approach; and organize and advocate for social change. BroSis has earned national recognition for our evidence-based model, receiving an array of awards and funding from a host of national foundations, including Novo Foundation, Doris Duke Foundation, Marlene Nathan Meyerson Foundation, Charles Hayden Foundation, The William R. Kenan Charitable Trust, New York Community Trust, Comic Relief/Red Nose Day, William Stamps Farish Foundation, and more.

The organization has 32 full-time staff, serves thousands throughout New York City, and has a \$8.5 million dollar operating budget. In addition, we are working to complete an approximately \$22 million capital campaign to fund construction of our new home, which is scheduled for completion in November of 2021. It is an exciting period of organizational growth and increased impact in our community and beyond.

POSITION SUMMARY

Working collaboratively with members of the Wellness team, this position focuses on providing individual and group therapy to youth and young adults ages 8-22, family therapy as needed as well as providing clinical supervision to Licensed Social Workers on the team interested in acquiring hours towards clinical licensure. In addition, this position will be responsible for developing workshops on various wellness and mental health-related topics for the BroSis community. The position reports to the Director of College, Career and Wellness.

RESPONSIBILITIES

- Responsibilities include case assessment; development of service and release plans; and referrals for housing, medical, and other services.
- Provide family and individual therapy to adolescents and young adults.
- Seek to reduce barriers to accessing mental health services, by demonstrating flexibility in approach and location of services,
- Demonstrate appropriate knowledge and skill in conducting biopsychosocial assessments, evaluating and responding to clinical risks, creating diagnostic formulations, developing treatment plans and choosing and applying effective interventions to bring about therapeutic change.
- Develop rapport with youth and families in a manner that demonstrates awareness of the impact of sociocultural factors on experiences, values, learning and counseling needs.
- Demonstrate ability to engage and retain youth and families in services.
- Demonstrate thorough knowledge of legal and ethical issues and apply this vigilantly to clinical practice.
- Perform accurate, thorough and timely record-keeping and documentation.
- Consistently maintain appropriate boundaries with clients and staff.
- Consistently work to advance clinical skills and knowledge of self and the clinical team by actively engaging in group and individual supervision, pursuing training opportunities and sharing knowledge.
- Provide mental health awareness training to staff
- Meet regularly with and provide programmatic consultation to staff as needed.
- Work collaboratively with CCW Director and CCW team in the development and implementation of wellness protocols.
- Work alongside CCW staff in program implementation and expansion
- Facilitate behavioral health groups or presentations as needed.
- Provide clinical supervision of LMSW staff and MSW interns as needed
- Support, develop and facilitate restorative justice practices

EXPERIENCE & PERSONAL REQUIREMENTS & SKILL SETS

- NY LCSW license with minimum three years of experience supervising and managing cases of youth with mental health conditions; individuals with alcohol and/or substance addictions; individuals who are incarcerated or detained; trauma and abuse survivors; and similar vulnerable populations.
- Prior work with supporting low-income communities of color and/or immigrants is preferred.

- Skillful in collaborating with external resources and coordinating appropriate referrals.
- Solid working understanding of adolescent growth and development.
- Excellent verbal and written communication skills.
- Prepared to make at least a 3-year commitment
- Bilingual- Spanish a plus

BENEFITS: At the Brotherhood Sister Sol, we offer competitive salaries with a comprehensive benefits package including, health, dental, vision and life insurance, 3% employer contribution to 403(b) retirement account. As well as four weeks' vacation in addition to personal days, paid holidays and office closure during Winter Break.

As The Brotherhood Sister Sol is a youth development organization that works in close quarters with young people and children, and as the safety of our children and their families and our community is paramount - **we have instituted a policy that all staff must be fully vaccinated by the start date of this position.** If there is a medical or religious reason for an exemption from vaccination this can be presented and will be considered.

APPLY: Email resume and detailed cover letter to resume@brotherhood-sistersol.org