



The Brotherhood Sister Sol

Job Description: ASTEP Facilitator - Part-Time

About The Brotherhood Sister Sol (BroSis):

The Brotherhood Sister Sol is a social justice youth development organization that since 1995 has been a place where Black and Latinx youth claim the power of their history, identity and community to build the future they want to see. By educating, organizing and training, we are challenging inequity and creating opportunity for all.

BroSis provides holistic and long-term support services to youth who range in age from eight to twenty-two. BroSis offers wrap around evidence-based programming such as four-six year rites of passage programming, thorough five day a week after school care, school and home counseling, summer camps, job training, college preparation, employment opportunities, community organizing training, and month long international study programs to Africa and Latin America. Based in Harlem, NY but with a national reach, we publish assorted curricula and collections of our members' writings; train educators from throughout the nation on our approach; and organize and advocate for social change. BroSis has earned national recognition for our evidence-based model, receiving an array of awards and funding from a host of national foundations, including Novo Foundation, Doris Duke Foundation, Marlene Nathan Meyerson Foundation, Charles Hayden Foundation, The William R. Kenan Charitable Trust, New York Community Trust, Comic Relief/Red Nose Day, William Stamps Farish Foundation, and more.

The organization has 32 full-time staff, soon to grow to over 40 full-time staff, serves thousands throughout New York City, and has a \$8.5 million dollar operating budget. In addition, we are working to complete an approximately \$22 million capital campaign to fund construction of our new home, which is scheduled for completion in November of 2021. It is an exciting period of organizational growth and increased impact in our community and beyond.

POSITION SUMMARY

The ASTEP part-time facilitator will be responsible for supporting curriculum development, workshop facilitation for middle school teens in areas such as performing arts (theater, dance, etc.), writing, photography/media/graphic design, visual/creative arts or leadership. Supports members with arts enrichment, tutoring, recreation, and one-on-one mentorship and guidance. This position reports to the ASTEP Coordinator.

RESPONSIBILITIES

- Co-plan and implement weekly workshops related to BroSis curricular focus areas
- Co-Create a workshop environment conducive for learning and mastery.

- Co-lead project-based activities and prepare participants for presentations, showcases, and performances.
- Support Lead facilitator to produce program reports based on participant's achievements as requested.
- Prepare the learning environment and necessary materials for activities
- Co-Plan and facilitate parent meetings and communications as needed.
- Work collaboratively with all program staff
- Provide members with holistic support
- Work a minimum of 20 hours per week
- Additional duties as assigned
- Prepared to make at least a 2-year commitment

EXPERIENCE & PERSONAL REQUIREMENTS & SKILL SETS

- Bachelor's Degree preferred; at minimum three years' experience working in a youth development program.
- Excellent communication skills
- Established experience in curriculum, program & youth development
- Demonstrated ability to perform multiple tasks effectively in a fast-paced, challenging, and constantly changing environment.
- Mature attitude, creativity, resourcefulness, and a positive role model for youth.
- Understanding and appreciation of racially/ethnically diverse populations
- Knowledge of our curricular "Focus Issues": Pan African & Latinx History, Dismantling Sexism & Misogyny, Drugs & Substance Abuse, Conflict Resolution & Violence Prevention, Leadership Development, Academic Achievement, Mind, Body & Spirit, Sexual Education and Responsibility, Political Education, Financial Literacy, LGBTQ Justice, Environmental Justice.
- Prepared to make at least a 2-year commitment

As The Brotherhood Sister Sol is a youth development organization that works in close quarters with young people and children, and as the safety of our children and their families and our community is paramount - **we have instituted a policy that all staff must be fully vaccinated by the start date of this position.** If there is a medical or religious reason for an exemption from vaccination this can be presented and will be considered.

APPLY: Email resume and detailed cover letter to resume@brotherhood-sistersol.org