

THE BROSIS CENTER

OUR NEW HOME

Visionary Leadership in
Youth Development

512 West 143rd Street
Harlem, New York 10031



Established 1995

brotherhood-sistersol.org



Building a model for Out-of-School Time

The Brotherhood/Sister Sol (Bro/Sis), one of New York City's leading citywide youth development organizations, is building a six-story state-of-the-art educational space and model out-of-school time facility. This capital project will allow for the creation of a new facility for an organization which is modeled across the country for its ability to transform the lives of young people in under-served communities. It will provide the space for the expansion of its training institute that has already trained over 2000 educators from over 250 organizations internationally; and for the expansion of its partnership with New York City's Department of Education which has already created three schools in Brooklyn and Queens that incorporates its model.

This 20,000 square foot building will provide critical support to thousands of youth from Manhattan, Brooklyn, Queens and the Bronx and will foster transformation in West Harlem. Bro/Sis currently provides direct services to 1000 young people - 350 youth at its Harlem site, and another 700 youth via its work in schools in Brooklyn, Harlem and Queens, and provides healthy food to thousands of community residents via its farmers market. The new facility will more than double the number of youth directly impacted, and exponentially impact lives of youth around the country. Bro/Sis broke ground in October of 2018 and the project is managed by Gilbane Building Company and designed by Urban Architectural Initiatives.

Bro/Sis outcomes far surpass NYC numbers:

① NYC Black and Latino Graduation Rate:

Bro/Sis Program	NYC Average
95%	70%

① Graduates employed or in college:

Bro/Sis Program	Harlem Average
95%	30%

① Teenage Pregnancy Rate:

Bro/Sis Program	Harlem Average
> 2%	17%

① After 23 years, no member or alumnus is incarcerated.



Bro/Sis Vision for the Future

- Create the only state-of-the-art youth focused community center with a technology center and 3-lot environmental education center in Harlem
- Create pathways out of poverty for children in New York City and across the nation
- Work to address the access and opportunity gaps that challenge our youth
- Meet the growing demand for Bro/Sis' services locally and nationally
- Provide a space to train youth facilitators from around the country on Bro/Sis' proven model
- Enhance the quality and depth of its programs

Awards & Recognitions

<i>Use Your Life Award</i>	Oprah Winfrey Angel Network
<i>Young Alumni Public Service Award</i>	Brown University Alumni Association
<i>Leadership for a Changing World Award</i>	Ford Foundation
<i>Neighborhood Leadership Award</i>	The New York Women's Foundation
<i>Robert W. Crawford Achievement Prize</i>	The National Recreation Foundation
<i>Finalist, The Brooke W. Mahoney Award for Outstanding Board Leadership</i>	VCG: Volunteer Consulting Group
<i>Exemplary Advocacy Organization Award</i>	New York State Education Department
<i>Art for Life Award</i>	Rush Philanthropic Arts Foundation
<i>Long Walk to Freedom Youth Activism Award-Community Works Union Square Award</i>	Fund for the City of New York
<i>Innovation in Education Award</i>	Oracle



Leading Supporters

"I truly believe the power of community can really lift people up, especially when a community comes together and gives back to young people. I also believe that such opportunities, when presented, can be the gateway for a whole new world and The Brotherhood / Sister Sol does just that. The New York City Council is proud to have given over \$6.1 million in capital funding to help The Brotherhood/Sister Sol continue to carry out their mission of providing services that will help inspire and uplift our youth."

- Former Speaker of the NYC Council, Melissa Mark-Viverito

"The Brotherhood / Sister Sol is an exceptional organization that gives kids of all ages access to one-of-a-kind programs that develop and nurture the whole person. They serve youth locally and across the city, emphasizing the importance of being members of a community. I have seen first-hand the impact they have on children and their families by fostering independence, creativity, responsibility, and confidence in the children they serve. From afterschool programs that teach leadership skills, to green markets and job training, The Brotherhood / Sister Sol is making a difference in the lives of countless young New Yorkers. Moreover, their programs are run by some of the most talented and inspirational leaders New York has to offer, dedicated not just to developing the youth they serve, but also giving them opportunities to succeed later in life. Their new building will be a state of the art home to The Brotherhood / Sister Sol and the broader community for many years to come."

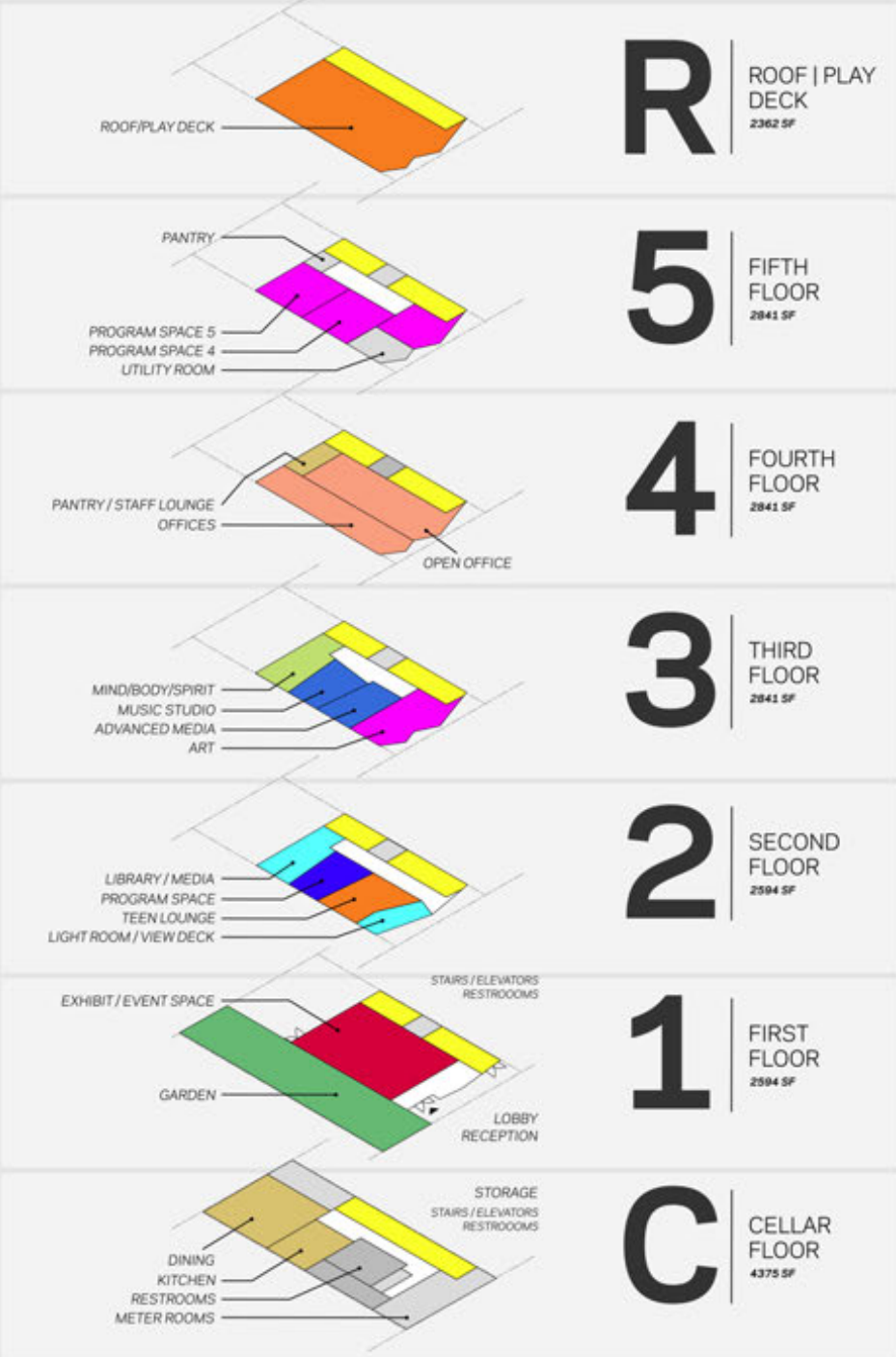
- NYC Council Member Mark Levine

“ The Brotherhood/Sister Sol is using their passion to uplift and inspire a next generation through extraordinary work that creates leaders and a sanctuary for children where their members can develop a higher vision of themselves. ”

- Oprah Winfrey



6 Floors of State-of-the-Art Technology & Activity Space for our Youth!



- Reception, Entry, Exhibit
 - Recreation, Game Room
 - Staff, Service
 - Large Space (Gym, Shows, Events)
 - Library, Quiet Study
 - Yoga, Dance, Martial Arts, Group Meeting
 - Technology Center, Music
 - Roof Deck, Garden
 - Art, Kids
 - Mechanical, Storage
 - Kitchen, Snack Area
 - Toilets, Janitor Closet, Changing
 - Vertical Circulation
- TOTAL FLOOR AREA: 20,000 SF

"The Brotherhood/Sister Sol stands among New York's most vital youth development organizations. Its groundbreaking work serves as a national model for keeping young people from becoming involved in crime. We are proud to invest \$2 million in The Brotherhood/Sister Sol's capital campaign to create a state-of-the-art home in West Harlem and empower thousands more young New Yorkers with the tools they need to succeed."

- Manhattan District Attorney Cyrus Vance, Jr.



▲ Rear Yard View
Roof View ▼



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“The Brotherhood/Sister Sol is one of the best youth development organizations in New York City. From the top leadership to the front line-staff, the quality of their work with young people is second to none. I have participated in youth greenmarkets, summer camp programs, and celebratory gatherings in their garden, but I know that the young people also travel all over the world with Bro/Sis, and that when they go to college, they will be prepared both for their studies and for campus life. Bro/Sis is an organization where innovative ideas are realized with distinction, and I'm excited to see what they'll be able to do with the new green building they have planned. I fully support their efforts to build this model out-of-school-time facility in Harlem.”

- Manhattan Borough President
Gale A. Brewer

“Thank you for your leadership in providing services that empower and inspire our youth. Bro/Sis is a great example of how our community organizations can change lives for the better.”

- US Senator Kirsten E. Gillibrand

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About Bro/Sis

The Brotherhood/Sister Sol (Bro/Sis) is a social justice organization that has stood at the forefront of comprehensive youth development for over 23 years, building programs that provide a network of support and guidance for youth who face a range of challenges and pressures each day.

Bro/Sis is unique in that it provides award winning wrap-around and long-term direct educational youth development services; trains the field; and organizes for social change.

Our THEORY OF CHANGE is to provide multi-layered support, guidance, education and love to our membership, to teach them to have self-discipline and form order in their lives, and then to offer opportunities and access so that they may develop agency.

We offer comprehensive after-school programming that includes a multi-year group mentoring program called Rites of Passage, as well as leadership training, international study, job training, environmental education, college preparation, and summer camp. Our youth have created a weekly farmers market in Hamilton Heights, and continuously engage in community outreach and youth organizing.

Our goal is to enable our youth to excel as independent thinkers and leaders within their community. We encourage our members to understand manhood and womanhood and the responsibilities that entails. We teach our members to embody moral and ethical codes that embrace difference and support excellence, while we promote strong leadership skills.

Since 1995 we have been committed to working to respond to inequality, to train young people to become empowered as social change agents, and to work to expand a vision of equity, racial and economic justice - and opportunity and access for all. We are deeply rooted in helping young people to undergo a political transformation that leads to understanding the inequity that our youth face directly, as well as those around the world, so that through this education they can become social change makers.

We provide a space where our members can safely speak their minds, acquire knowledge and skills, explore their identity and beliefs, and access support to make their dreams a reality. We help young people identify their natural and unique talents to strengthen their self-worth. We encourage critical thinking

and self-reflection. Our members strive to overcome the negative pressures they face, such as poverty and inadequate education.

Our members, ages 8 through 22, are engaged by multiple staff members who are teachers, mentors and nurturers, and available to our members 24/7. The Brotherhood/Sister Sol programs help our members develop life-long bonds of brotherhood and sisterhood and a commitment to personal and community transformation. Essential to our success is the reflective and collaborative practice of our staff, who average over seven years tenure and nearly half of whom are alumni of our program.

The organization is NYC-based, yet it has achieved a national reach. We publish collections of our members' writings and our curricula, and we train educators from throughout the nation about our model. Through a unique partnership with the New York City Department of Education, we have helped to institute our model in three schools in Brooklyn and Queens. In addition, The Brotherhood/Sister Sol leadership is sought out for their advice on education and criminal justice policy, as it relates to our work, throughout New York City and the nation, and they are invited to speak at education and policy conferences across the country.



"The Brotherhood/SisterSol is one of the most unique youth development organizations in the country. I know their work well and they teach young people to become social change makers, activist-artists and to succeed in life. Their work is transformational and their new building in Harlem will allow for the further development of an essential organization that works every day for equity, equality and opportunity. It will represent the solidifying of an institution."

- Harry Belafonte

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